Form **990**

匆

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2005
Open to Public Inspection

A	For the :	2005 ca	ılendar yea	r, or tax year beginning ()1-01-2005 and ending	j 12-31-20	05			
В	Check if a	pplicable	Please	C Name of organization	NT AND STRATEGY CENTER				ployeri -11758	dentification number
<u>v</u>	Address ch	ange	use IRS label or		NI AND SHATEOT CENTER					
Γ	Name cha	nge	print or	% NA Number and street (or P O	box if mail is not delivered to	o street addr	ress) Room	/suite		
Γ	ınıtıal retu	rn	type. See Specific	211 North Union Street				E Tel	ephone	number
$ abla_i $	- Inal retur	n	Instruc- tions.	City or town, state or coun	try, and ZIP + 4		I		•	9-1649
\vdash	Amended	return		Alexandria, VA 22314				F Acc	ounting m	nethod Cash Accrual
-	Application	pendina								pecify) 🕨
	• •	· F			14047()/4)		l H and			section 527 organizations
				501(c)(3) organizations a nust attach a completed Sc						for affiliates? Yes No
G	Wah sit.		w Strategy(Cantar nat			Н(Ь)	If "Yes" enter	number	of affiliates 🟲
_	W ED SIL	e: F ww	w Strategyt	zenter net			_ H(c)	Are all affiliate	es include	ed?
J	Organiza	tion type	e (check only	one) 🕨 🔽 🕏 501(c) (3) 🗖	(Insert no)) or $ ilde{ id}}}}}}}}} inde{ ilde{ ilde{ ilde{ ilde{ ilde{ itde{ ilde{ ii}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}$	7	(If "No," atta	ch a list	See instructions)
ĸ	Check her	re ▶ □ ıf	the organizat	tion's gross receipts are norma	lly not more than \$25,000 Th	he	_ H(q)	Is this a sepa covered by a		rn filed by an organization ling?
	organızatı	on need n	ot file a returi	n with the IRS, but if the orga ithout financial data Some st	nization received a Form 990	Package ın	I	Group Exer	•	
	the man,	it should i	iic a retain wi	thout manetal data Some st	ates require a complete re		- <u>+</u>	<u> </u>	•	ganization is not required to
L	Gross re	ceipts	Add lines 6	5b, 8b, 9b, and 10b to lin	e 12 📂 1,262,374		"			90, 990-EZ, or 990-PF)
P	art I	Reve	nue, Exp	enses, and Change	s in Net Assets or	Fund Ba	lances	(See the i	nstruc	tions.)
	1			s, grants, and sımılar am						
	а			ort		1a		300,87	5	
	Ь			pport		1b		(
	C	Govern	iment contr	ibutions (grants)		1 c		(<u> </u>	
	d	Total (add lines 1a through 1c) (cash \$ $\frac{300,876}{}$ noncash \$ $\frac{0}{}$)								300,876
	2	Program service revenue including government fees and contracts (from Part VII, line 93) .								961,365
	3	Membership dues and assessments								0
	4	Interest on savings and temporary cash investments								133
	5	Dividends and interest from securities							5	0
	6a	Gross	rents	6a 0						
	b	Less r	ental exper	penses						
	C			or (loss) (subtract line 6	•				6с	0
щ	7			income (describe 🕨)					7	0
Revenue	8a			n sales of assets	(A) Securities		(B)	O ther	_	
ά				ry		0 8a			0	
	Ь			sis and sales expenses		0 8b			0	
	C		` ' '	ach schedule)		0 8c			0	
	d			(combine line 8c, column					8d	0
	9	Specia	l events an	d activities (attach sche	dule) If any amount is fi	rom gamın	g , check l	nere ► 🦳		
	a			ot including \$ 0	of	1 - 1				
				rted on line 1a)		9a		(_	
	b		•	nses other than fundraisi	-	9b		(4	
	10a		•	ss) from special events (: entory, less returns and		9a). 10a			9c	0
	10a b			entory, less returns and		10a				
	c		-	rom sales of inventory (attach			a)		10c	0
	11	•	, ,	om Part VII, line 103)	, ,				11	0
	12			d lines 1d, 2, 3, 4, 5, 6c,					12	1,262,374
_	13			(from line 44, column (B					13	658,435
en ili	14								14	69,608
Expenses	15			nt and general (from line 44, column (C))						35,257
Ехр	16			ates (attach schedule)					15 16	0
	17			dd lines 16 and 44, colui					17	763,300
<u></u>	18) for the year (subtract li					18	499,074
<u>¥</u>	19	Net as:	sets or fund	l balances at beginning o	f year (from line 73, coli	umn (A))			19	16,285
Nel Assel	20	Other	changes in	net assets or fund baland	es (attach explanation)				20	0
ž —	21	Net as	sets or fund	l balances at end of year	(combine lines 18, 19,	and 20) .	<u> </u>		21	515,359

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ noncash \$)					
	If this amount includes foreign grants, check here	22	0	0		
23	Specific assistance to individuals (attach schedule)	23	0	0		
24	Benefits paid to or for members (attach schedule)	24	0	0		
25	Compensation of officers, directors, etc	25	321,444	251,051	46,748	23,645
26	Other salaries and wages	26	9,000	7,029	1,309	662
27	Pension plan contributions	27	100	78	15	7
28	Other employee benefits	28	35,852	28,001	5,214	2,637
29	Payroll taxes	29	19,212	15,005	2,794	1,413
30	Professional fundraising fees	30	0	0	0	0
31	Accounting fees	31	0	0	0	0
32	Legal fees	32	3,323	2,596	483	244
33	Supplies	33	21,495	16,964	3,009	1,522
34	Telephone	34	8,535	6,745	1,155	635
35	Postage and shipping	35	563	440	82	41
36	Occupancy	36	13,705	10,704	1,993	1,008
37	Equipment rental and maintenance	37	0	0	0	0
38	Printing and publications	38	4,913	3,987	615	311
39	Travel	39	57,662	54,626	2,016	1,020
40	Conferences, conventions, and meetings	40	3,290	3,290	0	0
41	Interest	41	0	0	0	0
42	Depreciation, depletion, etc (attach schedule)	42	0	0	0	0
43	Other expenses not covered above (itemize)					
а	Professional Fees	43a	243,448	241,697	1,163	588
b	Internet Hosting	43b	5,721	4,468	832	421
c	Business Meals	43c	12,513	9,783	1,813	917
d	Payroll Administration	43d	1,493	1,166	217	110
е	Insurance	43e	790	617	115	58
f	Misc Expenses	43f	241	188	35	18
g		43g				
44	Total functional expenses. Add lines 22 through 43 (Organizations completing columns (B)-(D), carry these totals to lines 13–15)	44	763,300	658,435	69,608	35,257

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?

Yes
No

If "Yes," enter (i) the aggregate amount of these joint costs \$________, (ii) the amount allocated to Program services \$_______,

(iii) the amount allocated to Management and general \$______, and (iv) the amount allocated to Fundraising \$_______,

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	at is the organization's primary exempt purpo hanges addressing US security issues	se? ⊨ F	Research, conferences, publications, briefings and academic	Program Service Expenses (Required for 501(c)(3) and
pub	organizations must describe their exempt purpose achiev lications issued, etc. Discuss achievements that are not ritable trusts must also enter the amount of grants and a	(4) orgs , and 4947(a)(1) trusts, but optional for others)		
а	Political Science Research Research and pu and meetings)	ublic ed	ucation concerning national security (200 Reports, briefings,	
	(Grants and allocations \$ 0)		If this amount includes foreign grants, check here 🕨 🦵	658,435
b				
	(Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵	
С				
_	(Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵	
d				
	(Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵	
e	Other program services (attach schedule) (Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵	
f	Total of Program Service Expenses (should e	qual lin	e 44, column (B), Program services)	658,435
				Farm 000 (300 F

Pa	art IV	Balance Sheets (See the instruction	ons.)				
Not	e:	Where required, attached schedules and amou column should be for end-of-year amounts on		thin the description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			11,282	45	490,356
	46	Savings and temporary cash investments			5,003	46	25,003
	47a	Accounts receivable	47a	0			
	ь	Less allowance for doubtful accounts	47b	0	0	47c	0
	48a	Pledges receivable	48a	О			
	ь	Less allowance for doubtful accounts	48b	0	0	48c	0
	49	Grants receivable	·		0	49	0
	50	Receivables from officers, directors, truste (attach schedule)		· · · · · · · · · · · · · · · · · · ·	0	50	0
	51a	Other notes and loans receivable (attach					
		schedule)	51a	0			
Š	ь	Less allowance for doubtful accounts	51b	0	0	51c	0
Asset	52	Inventories for sale or use			0	52	0
	53	Prepaid expenses and deferred charges .			0	53	0
	54	Investments—securities (attach schedule)		► Cost FMV	0	54	0
	55a	Investments—land, buildings, and equipment basis	55a				
	ь	Less accumulated depreciation (attach schedule)	55b	0	0	55c	0
	56	Investments—other (attach schedule)	<u> </u>		0	56	0
	57a	Land, buildings, and equipment basis	57a	0			
	ь	Less accumulated depreciation (attach schedule)	57b	0	0	57c	0
	58	Other assets (describe >)	0	58	0
		· · · · · · · · · · · · · · · · · · ·		,			
	59	Total assets (must equal line 74) Add line	16,285	59	515,359		
	60	Accounts payable and accrued expenses	0	60	0		
	61	Grants payable		[0	61	0
	62	Deferred revenue		[0	62	0
Ŷ	63	Loans from officers, directors, trustees, an	d key e	mployees (attach			
-		schedule)		0	63	0	
! ;	64a	Tax-exempt bond liabilities (attach schedu	ıle) .		0	64a	0
	ь	Mortgages and other notes payable (attach	sched	ule)	0	64b	0
	65	Other liablilities (describe 🕨)	0	65	0
	66	Total liabilities Add lines 60 through 65			0	66	0
	Orga	anizations that follow SFAS 117, check here 67 through 69 and lines 73 and 74	► ▽ a	nd complete lines			
Š	67	Unrestricted			16,285	67	515,359
Balanc	68	Temporarily restricted			0	68	0
<u> </u>	69	Permanently restricted			0	69	0
Fund	Orga	inizations that do not follow SFAS 117, chec complete lines 70 through 74					
E 5	70	Capital stock, trust principal, or current fur			70		
ers.	71	Paid-in or capital surplus, or land, building,		71			
v))	72	Retained earnings, endowment, accumulate		· ·		72	
Net As	73	Total net assets or fund balances (add line 70 through 72,	s 67 th	rough 69 or lines			
_		column (A) must equal line 19, column (B)	must e	qual line 21)	16,285	73	515,359
	74	Total liabilities and net assets / fund balances	Add line	es 66 and 73 • •	16,285	74	515,359
				I			Form 990 (2005)

Part	the instructions.)	evenue per Audited Finar	icial Sta	tements V	ith Reven	ue per F	Return (See
<u>а</u>	Total revenue, gains, and other	support per audited financial sta	tements			а	
b	A mounts included on line a but	not on line 12					
1	Net unrealized gains on investm	ents	b1	I			
2	Donated services and use of fac		b2	1			
3	Recoveries of prior year grants		b3				
4	Other (specify)		-				
	Add lines b1 through b4		- 🗀			ь	
с	Subtract line b from line a					С	
d	A mounts included on line 12, bu						
1	Investment expenses not includ		d1	I			
2	Other (specify)						
			d2				
	Add lines $ extbf{d1}$ and $ extbf{d2}$					d	
e	Total revenue (line 12) Add line	es c and d			. ▶	e	
Part	IV-B Reconciliation of Ex	cpenses per Audited Fina	ncial St	atements	With Expe	nses per	Return
а	Total expenses and losses per a	udited financial statements .				а	
b	A mounts included on line a but	not on line 17					
1	Donated services and use of fac	ılıtıes	b1				
2	Prior year adjustments reported	on line 20	b2				
3	Losses reported on line 20		b3				
4	Other (specify)						
-			. b 4				
	Add lines b1 through b4					b	
c	Subtract line ${f b}$ from line ${f a}$					С	
d	A mounts included on line 17, bu	t not on line a:					
1	Investment expenses not includ	ed on line 6b	d1				
2	Other (specify)		d2				
	Add lines d1 and d2					d	
e	Total expenses (line 17) Add lii	nes c and d			▶	e	
Part		ectors, Trustees, and Ke y employee at any time dur			they were r	ot compe	
	(A) Name and address	(B) Title and average hours per week devoted to position		ompensation nid, enter -0)	(D) Contribution employee beneated complements of the complants of the contribution	efit plans & pensation	(E) Expense account and other allowances
211 N	ır Waldron North Union Street Suite 100 andria, VA 22314	Vice President 40		46,042		0	0
211 N	ard Fisher North Union Street Suite 100 andria, VA 22314	Vice President 40		67,896		15,600	0
211 N	Ronay North Union Street Suite 100 andria, VA 22314	Exec Director/CEO 40		204,381		12,937	0

ar	t V-A Current Officers, Director	s, Trustees, and Key	y Employees (cont	inued)		Yes	No
75a	Enter the total number of officers, directo	rs, and trustees permitted	l to vote on organizatio	n business at board			
	meetings		. ≱ <u>3</u>				
b	Are any officers, directors, trustees, or ke	ey employees listed in For	m 990, Part V - A , or hi	ghest compensated			
	employees listed in Schedule A , Part I , o	r highest compensated pro	ofessional and other in	dependent			
	relationships? If "Yes," attach a statemer	relationship(s) .	75b		No		
c	Do any officers, directors, trustees, or ke	y employees listed in Forr	n 990, Part V-A, or hig	hest compensated			
	employees listed in Schedule A, Part I, o	r highest compensated pro	ofessional and other in	dependent			
	contractors listed in Schedule A, Part II-	A or II-B, receive comper	nsation from any other	organizations, whether			
	tax exempt or taxable, that are related to	this organization through	common supervision o	r common control?	75c		No
	Note. Related organizations include secti	on 509(a)(3) supporting o	organizations				
	If "Yes," attach a statement that identifie	s the individuals, explains	the relationship betwe	en this			
	organization and the other organization(s), and describes the comp	ensation arrangements	s,			
	including amounts paid to each individual	by each related organizat	ion				
d	Does the organization have a written conf				75d		No
Par	t V-B Former Officers, Director Benefits (If any former offices) (described below) during the	cer, director, trustee,	or key employee re	ceived compensation	or oth	ner ber	nefits
	benefits in the appropriate of			e amount of compens	ation	or othe	21
	(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans and deferred compensation plans		ense acco er allowa	
				pieno			
)ar	t VI Other Information (See the	instructions)			I	Yes	No
	Did the organization engage in any activity not pre		'Vec " attach a detailed dec	crintion of each activity	76	Tes	No
	Were any changes made in the organizing			•	77	\longrightarrow	No
	If "Yes," attach a conformed copy of the		but not reported to the	1837		\longrightarrow	
					78a		Νο
	Did the organization have unrelated business gross				78b	\longrightarrow	
	If "Yes," has it filed a tax return on Form Was there a liquidation, dissolution, termination, of	·			-	\longrightarrow	
		-	•		79	\longrightarrow	N o
Jua	Is the organization related (other than by associating overning bodies, trustees, officers, etc., to any other than by associating overning bodies, trustees, officers, etc., to any other than by associating the organization related (other than by associating the organization related the organization related (other than by associating the organization related the organization related (other than by associating the organization related (other than by associating the organization related the organization related the organization related (other than by associating the organization related the organization related the organization related the organization related (other than by association related the organization related the organization related the organization related (other than by association related the organization related the organization related the organization related (other than by association related the organization related the organization related the organization related (other than by association related the organization related the organ		, ,	пштоп шешьегяпр,	00-		N a
	governing bodies, trustees, officers, etc., to any of	нет елеттрі от попехеттрі orga	mization		80a	\longrightarrow	N o
b	If "Yes," enter the name of the organization	-					
			ıs	onexempt			
	Enter direct or indirect political expenditu			0			
b	Did the organization file Form 1120-POL fe	orthis year?			81b		No

• 1 1 1 1	230 (2000)			i age 1
Par	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		No
Ь	If "Yes," you may indicate the value of these items here Do not include this amount as revenue			
	ın Part I or as an expense ın Part II(See ınstructions ın Part III)......			i
33a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Yes	i
ь	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Yes	
34a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	84b		
35	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes," was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year			
c	Dues assessments, and similar amounts from members 85c			
d	Section 162(e) lobbying and political expenditures			
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
6	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12 86a			
b	Gross receipts, included on line 12, for public use of club facilities 86b			
7	501(c)(12) orgs. Enter a Gross income from members or shareholders 87a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
88	_	88		No
9a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under			
	section 4911 ► 0 , section 4912 ► 0 , section 4955 ► 0			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		No
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			(
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			(
0a	List the states with which a copy of this return is filed >			
b	Number of employees employed in the pay period that includes March 12, 2005 (See instructions) 90b			(
1a	The books are in care of Thor Ronay Telephone no (202)	669-1	649	
	1229 Michigan Court Located at F Alexandria, VA ZIP + 4 F 22314			
Ь	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	Yes	N o
	If "Yes," enter the name of the foreign country 🛌			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts			
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	91c		No
	If "Yes," enter the name of the foreign country ►			
2	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here		!	- □
	and enter the amount of tax-exempt interest received or accrued during the tax year • 92			

	nalysis of Income-Pr			tne instructions. d business income		ection 512, 513, or 514	(E)
ote: Enter gro	oss amounts unless otherwis	se indicated.	(A)		(C)		(E) Related or
			Business	(B) Amount	Exclusion	(D) Amount	exempt function income
3 Program	n service revenue	-	code		code		meome
a	T Service revenue						
b							
d							
e							
	re/Medicaid payments .	F				_	
_	d contracts from governme			0		0	961,3
	ship dues and assessment	F					
	n savings and temporary cash in	F		0		0	1
	ds and interest from securi	-					
	tal income or (loss) from re	-					
	anced property	F					
	t-financed property	F					
	I income or (loss) from personal	· · · · ·					
	oss) from sales of assets other th	-					
•	oss) from sales of assets other th	·					_
	ome or (loss) from special e rofit or (loss) from sales of	F					
•		·					
b	evenue a	———— <u> </u>					
c		 					
d		 					
e		<u> </u>					051.4
	l (add columns (B), (D), and ld line 104, columns (B), (D	` <i>''</i>		0		0	961,49
IASC a rang	est on money market accou : subcontracts with offices ge of national security-rela omestic risk mitigation	ın the Department of		•	<u>-</u>	<u> </u>	_
art IX I	nformation Regardin	g Taxable Subs	idiaries	and Disregard	ed Entitie	s (See the instru	ctions.)
	(A)	(B)		(C)		(D)	(E)
	ess, and EIN of corporation, nip, or disregarded entity	Percentage of ownership interest		Nature of activities		Total income	End-of-year assets
	<u>,</u>	%					
		%					
		%					
Part X I	nformation Regardin		ociated	with Dersonal	Renefit C	antracts (See th	A instructions
Did the org Did the o	panization, during the year, receiver granization, during the yea s" to (b), file Form 8870 and	ve any funds, directly or i r, pay premiums, dire d Form 4720 (see inst	ndirectly, to pectly or ind	pay premiums on a per	rsonal benefit co	ontract?	│ Yes ▽ No │ Yes ▽ No
	der penalties of perjury, I declare d belief, it is true, correct, and co						
ease 👢	· · · · ·	·	•		1	05-24	-
gn 🗗	Signature of officer				Date		
ere	Thor Ronay President						
	Type or print name and title						
	T		Date		Charl 6	Preparer's SSN or P	TIN (See Gen Inst
s id	Preparer's			1.	Check If self-	Treparer 3 33N OF F	(See Gell Hist
aid	signature				empolyed 🕨 🔽	-	
	1			•			
reparer's	Firm's name (or yours			•			
reparer's se	Firm's name (or yours if self-employed),			•		EIN Þ	
reparer's se only	Firm's name (or yours			•		EIN Þ	
reparer's se	Firm's name (or yours if self-employed),			•		EIN F	

DLN: 93490146002036

Employer identification number

OMB No 1545-0047

2005

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

INTERNATIONAL ASSESSMENT AND STRATEGY CENTER 20-1175831 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions (e) Expense (a) Name and address of each employee (b) Title and average hours to employee benefit (c) Compensation account and other paid more than \$50,000 per week devoted to position plans & deferred allowances compensation None Total number of other employees paid over Λ \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II-A (See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None<u>.")</u> (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Dr Harvey Rubin Research & analysis 60,300 9509 Germantown Avenue Philadelphia, PA 19118 Simon P Worden 50,000 2200 N Roosevelt Research & analysis Arlington, VA 22025 Total number of others receiving over \$50,000 for 0 professional services Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page X for instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of other contractors receiving over

\$50,000 for other services

	Durir	g the year, has the organization attempted to influence national, state, or local legislation, include any attempt			
	to ınf	luence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in			
	conn	ection with the lobbying activities 📂 \$ (Must equal amounts on line 38, Part VI-A, or line			
		art VI-B)	1		No
	O rga	nizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other			
	orgar	nizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the			
	lobby	ring activities			
2	Durir	g the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	subs	tantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with			
	any t	axable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or			
	princ	ipal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale,	exchange, or leasing property?	2a		No
b	Lend	ing of money or other extension of credit?	2b		No
С	Furni	shing of goods, services, or facilities?	2c		No
d	Paym	nent of compensation (or payment or reimbursement of expenses if more than \$1,000)? 🏓	2d	Yes	
	-	sfer of any part of its income or assets?	2e		No
		ou make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how you			
		mine that recipients qualify to receive payments)	3a		No
ь	Doy	ou have a section 403(b) annuity plan for your employees?	3b		No
_	-	g the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3с		No
		ou maintain any separate account for participating donors where donors have the right to provide advice			
		e use or distribution of funds?	4a	 	No
		ou provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		N
<u> </u>					
	rt I\				
	_	zation is not a private foundation because it is (Please check only ONE applicable box)			
5		A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
6 -	<u> </u>	A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7	<u> </u>	A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)			
8	<u> </u>	A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)	-:4-I'-		_:.
9	ļ	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hos and state	pitais	name	, cit
^	_	An organization operated for the benefit of a college or university owned or operated by a governmental unit			
0	ı				
1a	la.	Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A) An organization that normally receives a substantial part of its support from a governmental unit or from the general support from the general	aral ni	ıblıc	
Ta	 	Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	етат р	IDIIC	
1b	_	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
1 <i>D</i> 2	<u>'</u>	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fee	c and	l aroca	
_	'	receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more to	•	-	
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from bu			0 01
		acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in			١
3	Г	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports			
_	1	described in (1) lines 5 through 12 above, or (2) sections $501(c)(4)$, (5), or (6), if they meet the test of section	-		113
		Check the box that describes the type of supporting organization \(\bigvarepsilon\) Type 1 \(\bigvarepsilon\) Type 2 \(\bigvarepsilon\) Type 3	, 505 (u)(2)	
		Provide the following information about the supported organizations (see page 5 of the instructions	١		
			,		
			1 100	numh	۵r
		(a) Name(s) of supported organization(s)	from a	numb above	er
		(a) Name(s) of supported organization(s)	-		er

Schedule A (Form 990 or 990-EZ) 2005	Page 3
Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounts.	_

Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d)	2001	(e) Total
15	Gifts, grants, and contributions received (Do not	214,771	0	0		0	214,771
16	Include unusual grants See line 28) Membership fees received	0	0	0		0	0
17	Gross receipts from admissions, merchandise	Ŭ					,
	sold or services performed, or furnishing of	0	0	0		0	0
	facilities in any activity that is related to the	o d	O			·	,
	organization's charitable, etc , purpose						
18	Gross income from interest, dividends, amounts received from payments on securities loans						
	(section 512(a)(5)), rents, royalties, and	144	0				144
	unrelated business taxable income (less section	144	U	0		U	144
	511 taxes) from businesses acquired by the						
19	organization after June 30, 1975 Net income from unrelated business activities						
19	not included in line 18	0	0	0		0	0
20	Tax revenues levied for the organization's benefit						
	and either paid to it or expended on its	0	0	0		0	0
	behalf The value of services or facilities furnished to						
21	the organization by a governmental unit without						
	charge Do not include the value of services or	0	0	0		0	0
	facilities generally furnished to the public without						
	charge						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	0	0	0		0	0
23	Total of lines 15 through 22	214,915	0	0		0	214,915
24	Line 23 minus line 17	214,915	0	0		0	214,915
25	Enter 1% of line 23	2,149	0	0		0	
26	Organizations described on lines 10 or 11: a Er	nter 2% of amount	ın column (e), lır	ne 24	>	26a	4,298
Ŀ	Prepare a list for your records to show the name of	and amount cont	ributed by each p	erson (other than	а		
	governmental unit or publicly supported organizati	on) whose total gi	fts for 2001 thro	ugh 2004 exceed	ed		
	the amount shown in line 26a Do not file this list						
	amounts				•	26b	0
	Total support for section 509(a)(1) test Enter line	e 24, column (e)			•	26c	214,915
	Add Amounts from column (e) for lines 18		1 19	0			•
				0	•	26d	144
	Public support (line 26c minus line 26d total)					26e	214,771
_	Public support percentage (line 26e (numerator) d	ivided by line 26c	(denominator))			26f	99 93 %
27				7 that were receiv	ved from		
	prepare a list for your records to show the name of		, ,				. ,
	Do not file this list with your return. Enter the sun			, car iroiii, cacii	. 4,544	umeu per	
	(2004) (2003)	ii oi sacii ailloalits	(2002)		(2001)		
	For any amount included in line 17 that was receiv	ed from each ners	· · · ——		_` ′		t for your
-	records to show the name of, and amount received						
	or (2) \$5,000 (Include in the list organizations de						· ·
	return. After computing the difference between the						
	these differences (the excess amounts) for each y		and the larger an	iloulit described il	11 (1) 01	(2), enter	i the sum of
	(2004) (2003)	Cui	(2002)		(2001)		
	(2004)(2005)				-(2001)	·	
	Add Amounts from column (e) for lines 15		16				
•	17 20	-				27c	
_	Add Line 27a total	and line 27b tot				27d	
	Public support (line 27c total minus line 27d total)				_	27e	
-	Total support for section 509(a)(2) test Enter am		column (a) 🕒	27f		-/	
f		-			<u> </u>	_ 27~	
ç	Public support percentage (line 27e (numerator) d			/donom:==+-\\	F .	27g	
) 20	Investment income percentage (line 18, column (e				<u> </u>	27h	-1-2004
28	Unusual Grants: For an organization described in li	ne 10, 11, or 12 t	nat received any	unusual grants di	uring 20	JU1 throu	gn 2004,

Part	Private School Questionnaire (See page 7 of the instructions.) (To be sempleted ONLY by schools that shocked the box on line 6 in Part IV)			
29 [(To be completed ONLY by schools that checked the box on line 6 in Part IV) Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	prochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
-	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	 		
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
		31		
	that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31		
1	it res, please describe, it wo, please explain (II you need more space, attach a separate statement)			
_		4		
_		4		
_		_		
_		_		
	Does the organization maintain the following			
a R	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
ьR	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory			
b	pasis?	32b		
c C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	32c		
	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
u -	- ,			
т	f you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
-	in you allowered. No to any of the above, please explain (if you need more space, attach a separate statement)			
_		4		
22 -	Name that are a mark an also an mark that was a many area and the	-		
33 D	Does the organization discriminate by race in any way with respect to			
_				
a S	Students' rights or privileges?	33a		
b [△]	Admissions policies?	33Ь		
c E	Employment of faculty or administrative staff?	33c		
d S	Scholarships or other financial assistance?	33d		
e E	Educational policies?	33e		
_				
اع	Jse of facilities?	33f		
, ,	of identifies.	33.		
٨	Athletic programs?	334		
g A	Athletic programs?	33g		
	246			
h C	Other extracurricular activities?	33h		
I	fyou answered "Yes" to any of the above, please explain (Ifyou need more space, attach a separate statement)			
_				
_				
_				
_				
34a D	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b⊦	las the organization's right to such aid ever been revoked or suspended?	34b		
I	f you answered "Yes" to either 34a or b, please explain using an attached statement			
35 ^D	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		
O	A New 1 100 13-30, 13/3-2 C D 30/1, covering facial hondiscrimination? If No, attach an explanation			2005

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

(To be completed ONLY by an eligible organization that filed Form 5768)

Chack by a fifthe organization belongs to an affiliated group. Chack by b fifthey belong to an affiliated group. Chack by b fifthey belong to an affiliated group.

_ ne	ck Fa in the organization belong	s to an aminated group Check F b Ir	you che	скеа	a and limited con	troi provisions apply
	Limits on Lo	bbying Expenditures			(a) Affiliated group	(b) To be completed
	(The term "expenditures	s" means amounts paid or incurred)			totals	for A L L electing organizations
36	Total lobbying expenditures to influe	nce public opinion (grassroots lobbying)		36		
37	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		37		
38	Total lobbying expenditures (add line	es 36 and 37)		38		
39	Other exempt purpose expenditures			39		
40	Total exempt purpose expenditures	(add lines 38 and 39)		40		
41	Lobbying nontaxable amount Enter t	he amount from the following table—				
	If the amount on line 40 is—	The lobbying nontaxable amount is—				
	Not over \$500,000	20% of the amount on line 40	ηl			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	}	41		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000	۱ ,			
42	Grassroots nontaxable amount (ente	r 25% of line 41)		42		
43	Subtract line 42 from line 36 Enter	·0- ıf lıne 42 ıs more than lıne 36		43		
44	Subtract line 41 from line 38 Enter	0- ıf lıne 41 ıs more than lıne 38		44		
	Caution: If there is an amount on either	er line 43 or line 44, you must file Form 4720.				
	4	I-Year Averaging Period Under Sec	ction 5	01(h)	

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

		Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total		
45	Lobbying nontaxable amount							
46	Lobbying ceiling amount (150% of line 45(e))							
47	Total lobbying expenditures							
48	Grassroots nontaxable amount							
49	Grassroots ceiling amount (150% of line 48(e))							
50	Grassroots lobbying expenditures							

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any	
attempt to influence public opinion on a legislative matter or referendum, through the use of	

- a Volunteers
- **b** Paid staff or management (Include compensation in expenses reported on lines ${f c}$ through ${f h}$.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines **c** through **h.**)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	A mount
	Νo	
	Νo	
	No	
	Νo	

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.) 51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section

) organizations) or in section 527 ncharitable exempt organization (_	Yes	N.
	Cash	g organization to a no	memaritable exempt organization (51a(i)	ies	No No
	Otherassets				a(ii)	-	No
	transactions			<u> </u>			
_		of assets with a noncl	narıtable exempt organızatıon	i	b(i)	l	Νo
	Purchases of assets			<u> </u>	b(ii)	-	No
	Rental of facilities, ed			<u> </u>	b(iii)	$\overline{}$	Νο
	Reimbursement arrar			<u> </u>	b(iv)	\dashv	Νο
	Loans or loan guaran			<u> </u>	b(v)		Νο
(vi)	Performance of servi	ces or membership o	r fundraising solicitations	Ī	b(vi)		Νo
c Sharın	ig of facilities, equipm	ent, mailing lists, oth	er assets, or paid employees		С		Νo
d If the	answer to any of the a	bove is "Yes," comp	lete the following schedule Colun	ם nn (b) should always show the fair	market	valu	of th
goods	, other assets, or serv	rices given by the rep	oorting organization If the organiz	zation received less than fair mar	ket valu	e in a	ny
			ımn (d) the value of the goods, otl				Ť
		<u>-</u> .		(d)			
(a) Line no	(b) A mount involved	Name of nonch	(c) arıtable exempt organızatıon	Description of transfers, trans	actions,	and s	sharır
Line no	Amount mvorved	Walle of Holleti	antable exempt organization	arrangemen	ts		
3- T			Jkb				
			with, or related to, one or more t		_ ,	.	-
	s," complete the follow		nan section 501(c)(3)) or in secti	on 5277) Y	fes	10
D II Tes		wing scriedule	T I				
(a) Name of organization			(b) Type of organization	(c) Description of relat	ionshin		
	Traine or organize		Type of organization	Description of relat			
<u></u>							
			į l				

TY 2005 Reasonable Cause Explanation

Name: INTERNATIONAL ASSESSMENT AND STRATEGY CENTER

EIN: 20-1175831

Software ID: 05000240

Software Version: v1.00

Explanation: IASC recently moved and some key paperwork was misplaced.

However, IASC has filed as soon as the papers were located.